

CALIFORNIA CITIZENS COMPENSATION COMMISSION

2010 STATE SALARY SURVEY

Please Note: The following state, county, and city salary data reflects only the current salary received by the incumbent. It does not reflect bonuses, allowances, or any other form of additional compensation.

GOVERNOR

STATE	SALARY
New York	\$179,000
Michigan	\$177,000
New Jersey	\$175,000
Pennsylvania	\$174,914
Illinois	\$170,917
Texas	\$150,000
Massachusetts	\$140,535
North Carolina	\$139,590
Ohio	\$138,757
Florida	\$132,932
California	\$173,987

LIEUTENANT GOVERNOR

STATE	SALARY
New York	\$151,500
Pennsylvania	\$146,926
Illinois	\$130,702
Florida	\$127,399
Massachusetts	\$124,920
North Carolina	\$123,198
Michigan	\$123,000
Ohio	\$ 72,738
Texas	\$ 7,200
California	\$130,490

ATTORNEY GENERAL

STATE	SALARY
New York	\$151,500
Illinois	\$150,810
Texas	\$150,000
Pennsylvania	\$145,529
New Jersey	\$141,000
Massachusetts	\$133,644
Florida	\$131,604
Michigan	\$124,900
North Carolina	\$123,198
Ohio	\$105,331
California	\$151,127

SUPERINTENDENT OF PUBLIC INSTRUCTION

STATE	SALARY
Florida	\$275,000
New York	\$250,000
Michigan	\$182,175
Illinois	\$159,996
Massachusetts	\$154,500
New Jersey	\$141,000
Pennsylvania	\$139,931
North Carolina	\$123,198
California	\$151,127

CONTROLLER

STATE	SALARY
North Carolina	\$153,319
New York	\$151,000
Texas	\$150,000
Massachusetts	\$148,720
New Jersey	\$141,000
Illinois	\$128,959
Michigan	\$123,727
Pennsylvania	\$115,521
California	\$139,189

TREASURER

STATE	SALARY
Michigan	\$174,204
Pennsylvania	\$145,529
New Jersey	\$141,000
New York	\$138,168
Massachusetts	\$130,916
Illinois	\$130,702
North Carolina	\$123,198
Ohio	\$105,352
Texas	\$105,352
California	\$139,189

SECRETARY OF STATE

STATE	SALARY
Illinois	\$150,810
New Jersey	\$141,000
Massachusetts	\$130,916
Pennsylvania	\$125,939
Texas	\$125,880
Michigan	\$124,900
North Carolina	\$123,198
New York	\$120,800
Ohio	\$107,453
California	\$130,490

INSURANCE COMMISSIONER

STATE	SALARY
Texas	\$163,800
New Jersey	\$141,000
Florida	\$133,158
Illinois	\$128,394
Massachusetts	\$127,326
New York	\$127,000
Pennsylvania	\$125,939
North Carolina	\$123,198
Michigan	\$112,199
California	\$139,189

LEGISLATIVE LEADER

STATE	SALARY
Pennsylvania	\$122,254
New York	\$121,000
Michigan	\$106,650
Illinois	\$ 94,437
Massachusetts	\$ 93,000
New Jersey	\$ 65,333
North Carolina	\$ 38,151
California	\$109,584

LEGISLATIVE MEMBER

STATE	SALARY
Michigan	\$ 79,650
New York	\$ 79,500
Pennsylvania	\$ 78,315
Illinois	\$ 65,353
Massachusetts	\$ 58,237
New Jersey	\$ 49,000
Florida	\$ 30,996
North Carolina	\$ 13,951
California	\$ 95,291

CALIFORNIA CITIZENS COMPENSATION COMMISSION
2010 SALARY DATA FOR CALIFORNIA COUNTIES AND CITIES

COUNTY EXECUTIVE

COUNTY	SALARY
Los Angeles	\$338,458
Santa Clara	\$275,406
San Diego	\$274,498
San Bernardino	\$273,748
Orange	\$253,569
Alameda	\$231,691

CITY MANAGER

CITY	SALARY
San Jose	\$259,376
San Diego	\$249,990
Los Angeles	\$220,472

CITY MAYOR

CITY	SALARY
San Francisco	\$244,807
Los Angeles	\$223,142
San Jose	\$127,005
San Diego	\$100,464

State of California Governor	\$173,987
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COUNTY AUDITOR-CONTROLLER

COUNTY	SALARY
San Bernardino	\$224,224
Los Angeles	\$214,000
San Diego	\$175,344
Alameda	\$174,262
Orange	\$173,100
Santa Clara	\$146,776
California State Controller	\$139,189

COUNTY SUPERINTENDENT OF SCHOOLS

COUNTY	SALARY
San Diego	\$265,000
Orange	\$260,834
Los Angeles	\$247,149
Alameda	\$222,843
San Bernardino	\$206,000
Santa Clara	\$202,550
California State Superintendent	\$151,127

CITY/COUNTY DISTRICT ATTORNEY

CITY/COUNTY	SALARY
Los Angeles County	\$292,592
Santa Clara County	\$254,437
Alameda County	\$239,158
San Diego City/County	\$229,278
San Francisco City/County	\$211,681
Orange County	\$207,984
San Bernardino County	\$192,732
California Attorney General	\$151,127

COUNTY SUPERVISOR

COUNTY	POPULATION ¹	REPRESENTATION RATIO	SALARY
Los Angeles	9,519,338	1,976,840:1	\$178,789
San Bernardino	1,709,434	337,860:1	\$150,196
Alameda	1,443,741	290,860:1	\$143,041
San Diego	2,813,833	582,300:1	\$143,031
Santa Clara	1,682,585	347,340:1	\$119,328
San Francisco			\$95,786
California Legislature:	33,871,684	423,396:1 Assembly 846,791:1 Senate	\$95,291 \$95,291

¹Source of Year 2000 population data is Department of Finance, California Demographics, State and County Summary <http://www.dof.ca.gov/HTML/DEMOGRAP/2000Cover.htm>

2009/2010 Salary Comparison Data

GOVERNORS

<u>STATE</u>	<u>2010 Salary Data</u>	<u>2009 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
New York	\$179,000	\$179,000	\$0	0.00%
New Jersey	\$175,000	\$175,000	\$0	0.00%
Pennsylvania	\$174,914	\$174,914	\$0	0.00%
Massachusetts	\$140,535	\$140,535	\$0	0.00%
Ohio	\$138,757	\$144,831	(\$6,074)	(4.4%)
Florida	<u>\$132,932</u>	<u>\$132,932</u>	<u>\$0</u>	<u>0.00%</u>
AVERAGE	\$156,856	\$157,869	(\$1,013)	(.7%)

LIEUTENANT GOVERNORS

<u>STATE</u>	<u>2010 Salary Data</u>	<u>2009 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
New York	\$151,500	\$151,500	\$0	0.00%
Pennsylvania	\$146,926	\$146,926	\$0	0.00%
Illinois	\$130,702	-	-	-
Florida	\$127,399	\$127,399	\$0	0.00%
Massachusetts	\$124,920	\$124,920	\$0	0.00%
North Carolina	\$123,198	-	-	-
Michigan	\$123,000	-	-	-
Ohio	<u>\$ 72,738</u>	<u>\$142,500</u>	<u>(\$69,762)</u>	<u>(95.9)%</u>
AVERAGE	\$125,048	-	-	-

ATTORNEY GENERALS

<u>STATE</u>	<u>2010 Salary Data</u>	<u>2009 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
New York	\$151,500	\$151,500	\$0	0.00%
Illinois	\$150,810	-	-	-
Texas	\$150,000	\$150,000	\$0	0.00%
Pennsylvania	\$145,529	\$145,529	\$0	0.00%
New Jersey	\$141,000	\$141,000	\$0	0.00%
Massachusetts	\$133,644	\$133,644	\$0	0.00%
Florida	\$131,604	\$131,604	\$0	0.00%
Michigan	\$124,900	-	-	-
North Carolina	\$123,198	-	-	-
Ohio	<u>\$105,331</u>	<u>\$109,985</u>	<u>(\$4,654)</u>	<u>(4.4%)</u>
AVERAGE	\$135,752	-	-	-

2009/2010 Salary Comparison Data

SUPERINTENDENTS OF PUBLIC INSTRUCTION

<u>STATE</u>	<u>2010 Salary Data</u>	<u>2009 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
Florida	\$275,000	\$275,000	\$0	0.00%
New York	\$250,000	\$195,165	\$54,835	21.9%
Michigan	\$182,175	-	-	-
Illinois	\$159,996	-	-	-
Massachusetts	\$154,500	\$154,500	\$0	0.00%
New Jersey	\$141,000	\$141,000	\$0	0.00%
Pennsylvania	\$139,931	\$139,931	\$0	0.00%
North Carolina	<u>\$123,198</u>	-	-	-
AVERAGE	\$178,225	-	-	-

CONTROLLERS

<u>STATE</u>	<u>2010 Salary Data</u>	<u>2009 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
North Carolina	\$153,319	-	-	-
New York	\$151,000	\$151,000	\$0	0.00%
Texas	\$150,000	\$150,000	\$0	0.00%
Massachusetts	\$148,720	\$148,720	\$0	0.00%
New Jersey	\$141,000	\$141,000	\$0	0.00%
Illinois	\$128,959	-	-	-
Michigan	\$123,727	-	-	-
Pennsylvania	<u>\$115,521</u>	<u>\$128,627</u>	<u>(\$13,106)</u>	<u>(11.3%)</u>
AVERAGE	\$139,031	-	-	-

TREASURERS

<u>STATE</u>	<u>2010 Salary Data</u>	<u>2009 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
Michigan	\$174,204	-	-	-
Pennsylvania	\$145,529	\$141,565	\$3,964	2.7%
New Jersey	\$141,000	\$141,000	\$0	0.00%
New York	\$138,168	-	-	-
Massachusetts	\$130,916	\$130,916	\$0	0.00%
Illinois	\$130,702	-	-	-
North Carolina	\$123,198	-	-	-
Ohio	\$105,352	\$109,985	(\$4,633)	(4.4%)
Texas	<u>\$105,352</u>	-	-	-
AVERAGE	\$132,713	-	-	-

2009/2010 Salary Comparison Data

SECRETARIES OF STATE

<u>STATE</u>	<u>2010 Salary Data</u>	<u>2009 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
Illinois	\$150,810	-	-	-
New Jersey	\$141,000	\$141,000	\$0	0.00%
Massachusetts	\$130,916	\$130,916	\$0	0.00%
Pennsylvania	\$125,939	\$125,939	\$0.00	0.00%
Texas	\$125,880	\$125,880	\$0.00	0.00%
Michigan	\$124,900	-	-	-
North Carolina	\$123,198	-	-	-
New York	\$120,800	\$120,800	\$0	0.00%
Ohio	<u>\$107,453</u>	<u>\$109,985</u>	<u>(\$2,532)</u>	<u>(2.4%)</u>
AVERAGE	\$127,877	-	-	-

INSURANCE COMMISSIONERS

<u>STATE</u>	<u>2010 Salary Data</u>	<u>2009 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
Texas	\$163,800	\$163,800	\$0	0.00%
New Jersey	\$141,000	\$141,000	\$0	0.00%
Florida	\$133,158	-	-	-
Illinois	\$128,394	-	-	-
Massachusetts	\$127,326	\$127,326	\$0	0.00%
New York	\$127,000	\$127,000	\$0	0.00%
Pennsylvania	\$125,939	\$125,939	\$0	0.00%
North Carolina	\$123,198	-	-	-
Michigan	<u>\$112,199</u>	-	-	-
AVERAGE	\$131,335	-	-	-

2009/2010 Salary Comparison Data

LEGISLATIVE LEADERS

<u>STATE</u>	<u>2010 Salary Data</u>	<u>2009 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
Pennsylvania	\$122,254	\$118,895	\$3,359	2.7%
New York	\$121,000	\$121,000	\$0	0.00%
Massachusetts	\$ 93,000	\$93,000	\$0	0.00%
AVERAGE	\$112,085	-	-	-

LEGISLATIVE MEMBERS

<u>STATE</u>	<u>2010 Salary Data</u>	<u>2009 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
New York	\$79,500	\$79,500	\$0	0.00%
Pennsylvania	\$78,315	\$76,163	\$2,152	2.83%
Massachusetts	\$58,237	\$58,237	\$0	0.00%
AVERAGE	\$ 72,017	-	-	-

COUNTY EXECUTIVES

<u>COUNTY</u>	<u>2010 Salary Data</u>	<u>2009 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
Los Angeles	\$338,458	\$319,300	\$19,158	5.7%
Santa Clara	\$275,406	\$274,505	(\$2,142)	0.7%
San Diego	\$274,498	\$276,640	\$901	0.3%
San Bernardino	\$273,748	\$260,213	\$13,535	5.20%
Orange	\$253,569	\$253,569	\$0	0.00%
Alameda	<u>\$231,691</u>	<u>\$231,691</u>	<u>\$0</u>	<u>0.00%</u>
AVERAGE	\$274,562	\$269,320	\$5,242	2.4%

2009/2010 Salary Comparison Data

COUNTY AUDITOR-CONTROLLERS

<u>COUNTY</u>	<u>2010 Salary Data</u>	<u>2009 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
San Bernardino	\$224,224	\$185,827	\$38,397	4.00%
Los Angeles	\$214,000	\$202,682	\$11,318	0.00%
San Diego	\$175,344	\$216,320	(\$40,976)	0.00%
Alameda	\$174,262	\$174,262	\$0	0.00%
Orange	\$173,100	\$173,100	\$0	0.00%
Santa Clara	<u>\$146,776</u>	<u>\$146,776</u>	<u>\$0</u>	<u>0.00%</u>
AVERAGE	\$184,618	\$183,161	\$1,456	.7%

COUNTY SUPERINTENDENTS OF SCHOOLS

<u>COUNTY</u>	<u>2010 Salary Data</u>	<u>2009 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
San Diego	\$265,000	\$265,000	\$0	0.00%
Orange	\$260,834	\$260,834	\$0	0.00%
Los Angeles	\$247,149	\$247,149	\$0	0.00%
Santa Clara	<u>\$202,550</u>	<u>\$202,550</u>	<u>\$0</u>	<u>0.00%</u>
AVERAGE	\$243,883	\$243,883	-	-

CITY/COUNTY DISTRICT ATTORNEYS

<u>CITY/COUNTY</u>	<u>2010 Salary Data</u>	<u>2009 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
Los Angeles	\$292,592	\$236,829	\$57,763	0.00%
Santa Clara	\$254,437	\$254,437	\$0	0.00%
Alameda	\$239,158	\$239,158	\$0	0.00%
San Diego	\$229,278	\$207,953	\$21,352	0.00%
Orange	\$207,984	\$207,984	\$0	0.00%
San Bernardino	<u>\$192,732</u>	<u>\$185,328</u>	<u>\$7,404</u>	<u>3.80%</u>
AVERAGE	\$232,552	\$232,552	-	-

2009/2010 Salary Comparison Data

COUNTY SUPERVISORS

<u>COUNTY</u>	<u>2010 Salary Data</u>	<u>2009 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
Los Angeles	\$178,789	\$178,789	\$0	0.00%
San Bernardino	\$150,196	\$151,986	(\$1,790)	1.2%
Alameda	\$143,041	\$143,041	\$0	0.00%
San Diego	\$143,031	\$143,031	\$0	0.00%
Santa Clara	\$119,328	\$119,328	\$0	0.00%
AVERAGE	\$146,877	\$147,235	\$358	(.2%)

CALIFORNIA CITIZENS COMPENSATION COMMISSION

SUMMARY OF ANNUAL SALARIES, ELECTED OFFICIALS OF FOUR INDUSTRIAL STATES - 2010

State	Governor	Lieutenant Governor	Attorney General	Superintendent of Public Instruction ¹	Controller	Treasurer	Secretary of State	Insurance Commissioner
California	\$173,987	\$130,490	\$151,127	\$151,127	\$139,189	\$139,189	\$130,490	\$139,189
New York	\$179,000	\$151,500	\$151,500	\$250,000	\$151,000	\$138,168	\$120,800	\$127,000
New Jersey	\$175,000	-	\$141,000	\$141,000	\$141,000	\$141,000	\$141,000	\$141,000
Pennsylvania	\$174,914	\$146,926	\$145,529	\$139,931	\$115,521	\$145,529	\$125,939	\$125,939
Ohio	<u>\$138,757</u>	<u>\$72,738</u>	<u>\$105,331</u>	-	-	<u>\$105,352</u>	<u>\$107,453</u>	-
Average	\$168,332	\$125,414	\$138,897	\$170,514	\$136,677	\$133,848	\$125,136	\$133,282

OFFICER'S SALARES OF SELECTED INDUSTRIAL STATES AS A PERCENTAGE OF THE GOVERNOR'S SALARY - 2010

State	Governor	Lieutenant Governor	Attorney General	Superintendent of Public Instruction ¹	Controller	Treasurer	Secretary of State	Insurance Commissioner
California	100%	74.9%	86.9%	86.9%	80.0%	80.0%	75.0%	80.0%
New York	100%	84.6%	84.6%	109.0%	84.6%	-	67.4%	70.9%
New Jersey	100%	-	80.5%	80.5%	80.5%	80.5%	80.5%	80.5%
Pennsylvania	100%	84.0%	83.2%	80.0%	73.7%	83.2%	72.0%	72.0%
Ohio	<u>100%</u>	<u>52.4%</u>	<u>75.9%</u>	-	-	<u>76.1%</u>	<u>75.9%</u>	<u>77.4%</u>
Average	100%	74.0%	82.2%	89.1%	79.7%	80.0%	74.2	76.2%

¹ Most State Superintendents are Appointed.

Employment Cost Index and Consumer Price Index –

Item	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	23 year Average
Employment Cost Index ¹	3.7	2.4	2.6	3.5	3.3	3.9	3.8	3.1	2.6	2.9	3.1	3.1	3.7	5.5	3.0	4.6	4.6	2.6	3.2	2.6	2.0	3.3	3.4	3.3
Consumer Price Index – Los Angeles ²	4.8	2.1	5.1	4.8	5.2	6.6	2.8	0.8	3.6	1.0	2.4	2.4	1.8	2.0	2.3	3.7	3.3	2.8	3.0	3.3	4.5	4.3	3.3	3.3
Consumer Price Index – San Francisco ²	3.2	2.2	5.0	4.4	3.9	6.0	3.5	3.2	1.9	1.6	2.6	2.6	4.2	3.0	4.2	5.5	5.3	1.7	2.2	1.2	2.0	3.2	3.3	3.3
Consumer Price Index – San Diego ²	5.2	2.4	3.6	5.7	5.8	6.0	3.1	2.1	2.1	2.5	2.9	2.9	1.1	2.5	3.5	6.8	5.9	3.7	4.2	3.7	3.7	3.4	2.3	3.7
State Civil Service Salary Increase	6.0	5.0	0.0	3.8	6.0	4.0	5.0	0.0	0.0	5.0	3.0	0.0	0.0	0.0	9.5	4.0	0.0	0.00	5.0	0.0	0.0	3.5	3.4	2.7

¹Data from five Pacific States, ECI Table 10. (<http://www.bls.gov/web/echistrynaics.pdf>)

²All CPI data is from Table 16a. (<http://www.bls.gov/cpi/cpid07av.pdf>)